

## LAMPIRAN

### Lampiran 1 Kuesioner Penelitian

#### KUESIONER PENELITIAN

Pengaruh e-recovery service quality terhadap e-loyalty pada marketplace e-commerce JD.ID

Assalamu'alaikum Wr. Wb perkenalkan, saya Rizky Fitria dari Politeknik Wilmar Bisnis Indonesia. Saat ini saya sedang melakukan penelitian yang berjudul "pengaruh e-recovery service quality terhadap e-loyalty pada marketplace e-commerce JD.ID (tinjauan teori layanan pemulihan seperti yang dilakukan oleh suatu situs belanja online ketika pelanggan menghadapi masalah ketika atau setelah membeli suatu produk dan teori yang nantinya akan melakukan pembelian berulang)

Jika Anda:

1. Warga kota Medan
  2. Berusia minimal  $\geq 17$  tahun
  3. Pernah melakukan pembelian atau minimal 2 kali transaksi pada aplikasi JD.ID
- Kami mohon ketersediaan anda untuk berpartisipasi dalam pengisian kuesioner ini sekitar 5-10 menit. Dengan link berikut ini:

<https://forms.gle/nhTjRSEcx5vjdVGTA>

Sebagai apresiasi atas bantuan anda, terdapat pula insentif berupa saldo OVO Rp.50.000,-untuk responden yang beruntung .

Saya mengucapkan terimakasih banyak atas ketersediaan anda untuk menjadi responden dari penelitian ini. Bantuan dari anda berkontribusi merealisasikan penelitian ini.

Semoga Allah mempermudah segala urusan anda, Amiin.

Jika anda memiliki saran dan pertanyaan mengenai penelitian ini dapat menghubungi kami melalui: E-mail: [rizkifitriya50@gmail.com](mailto:rizkifitriya50@gmail.com).

- a. SS : Sangat Setuju
- b. S : Setuju
- c. N : Netral
- d. TS : Tidak Setuju
- e. STS : Sangat Tidak Setuju

### **Identitas Responden**

Nama lengkap : :

Jenis kelamin ( ) Pria

( ) Wanita

Usia ( ) 17-21 Tahun

( ) 22-26 Tahun

( ) 27-31 Tahun

( ) 32-36 Tahun

( ) 37-41 Tahun

( ) Lainnya

Pekerjaan ( ) Aparatur Sipil Negara

( ) Wiraswasta

( ) Karyawan Swasta

( ) Tenaga Pendidik

( ) Pelajar/Mahasiswa

( ) Mengurus Rumah Tangga

( ) Lainnya...

Berapa frekuensi anda membeli barang pada e-commerce?

( ) 1 kali/bulan

( ) 2 kali/bulan

( ) 3 kali/bulan

( ) > 3 kali/bulan

Menurut anda, apa keuntungan berbelanja di JD.ID?

- ( ) Harga terjangkau
- ( ) Gratis ongkir
- ( ) Sering ada cashback
- ( ) Layanan penjualan memuaskan
- ( ) Fitur di e-commerce memuaskan
- ( ) Pilihan barang lengkap
- ( ) pembayaran mudah
- ( ) lainnya...

Apakah anda mengenal e-commerce JD.ID

- ( ) Ya
- ( ) Tidak

#### **Petunjuk Pengisian**

Berilah tanda checklist (v) yang paling sesuai dengan pendapat saudara setiap responden hanya diperbolehkan memilih satu jawaban.

No.	Skala	Skor
1	Sangat setuju (SS)	5
2	Setuju (S)	4
3	Kurang Setuju (KS)	3
4	Tidak Setuju (TS)	2
5	Sangat Tidak Setuju (STS)	1

## Daftar pertanyaan

### A. Variabel e-recovery service quality

No	Pertanyaan	Pilihan Jawaban					Skala
		SS	S	N	TS	STS	
1	<b>Responsiveness</b> JD. ID segera menangani permasalahan konsumen.						Likert
2	Menawarkan jaminan <i>refund</i> barang dengan suatu alasan tertentu.						Likert
3	JD. ID memberikan informasi penanganan kepada konsumen ketika mengalami kegagalan transaksi.						Likert
	<b>Compensation</b>	SS	S	KS	TS	STS	
4	JD. ID memberikan konsumen kompensasi untuk masalah yang terjadi.						Likert
5	JD. ID memberikan kompensasi ketika produk / barang yang telah dipesan tidak diterima oleh konsumen.						Likert
6	Menjamin barang diterima oleh konsumen dengan baik sampai ke tempat tujuan.						Likert
	<b>Contact</b>	SS	S	KS	TS	STS	
7	JD. ID menyediakan informasi nomor telepon perusahaan.						Likert
8	memiliki bantuan melalui telepon atau penanganan secara <i>online</i> .						Likert
9	JD. ID memiliki perwakilan layanan pelanggan yang tersedia secara <i>online</i> .						Likert

## B. Variabel e-*loyalty*

	<b>E-loyalty</b>	SS	S	KS	TS	STS	
10	Saya berminat untuk membeli dari e-commerce yang sama, produk yang sama maupun produk yang lain.						Likert
11	Menempatkan e-commerce ini menjadi pilihan utama saya saat ingin belanja maupun transaksi <i>online</i> .						Likert
12	Saya berniat untuk memberikan testimoni dan komentar positif pada e-commerce yang saya pakai ke pihak eksternal melalui media sosial maupun mulut ke mulut.						Likert

## Lampiran 2 Uji Validitas

Hasil uji variabel X1 (*responsiveness*), X2 (*compensation*) dan X3 (*contact*)

**Correlations**

		X1.1	X1.2	X1.3	TOTALX. 1
X1.1	Pearson Correlation	1	,853**	,688**	,942**
	Sig. (2-tailed)		,000	,000	,000
	N	100	100	100	100
X1.2	Pearson Correlation	,853**	1	,622**	,916**
	Sig. (2-tailed)	,000		,000	,000
	N	100	100	100	100
X1.3	Pearson Correlation	,688**	,622**	1	,848**
	Sig. (2-tailed)	,000	,000		,000
	N	100	100	100	100
TOTALX. 1	Pearson Correlation	,942**	,916**	,848**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	100	100	100	100

\*\*. Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		X2.1	X2.2	X2.3	TOTALX. 2
X2.1	Pearson Correlation	1	,551**	,562**	,835**
	Sig. (2-tailed)		,000	,000	,000
	N	100	100	100	100
X2.2	Pearson Correlation	,551**	1	,592**	,845**
	Sig. (2-tailed)	,000		,000	,000
	N	100	100	100	100
X2.3	Pearson Correlation	,562**	,592**	1	,852**
	Sig. (2-tailed)	,000	,000		,000
	N	100	100	100	100
TOTALX. 2	Pearson Correlation	,835**	,845**	,852**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	100	100	100	100

\*\*. Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		X3.1	X3.2	X3.3	TOTALX. 3
X3.1	Pearson Correlation	1	,694**	,664**	,881**
	Sig. (2-tailed)		,000	,000	,000
	N	100	100	100	100
X3.2	Pearson Correlation	,694**	1	,706**	,902**
	Sig. (2-tailed)	,000		,000	,000
	N	100	100	100	100
X3.3	Pearson Correlation	,664**	,706**	1	,886**
	Sig. (2-tailed)	,000	,000		,000
	N	100	100	100	100
TOTALX. 3	Pearson Correlation	,881**	,902**	,886**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	100	100	100	100

## Lampiran uji validitas variabel e-loyalty(Y)

**Correlations**

		Y.1	Y.2	Y.3	TOTAL Y
Y.1	Pearson Correlation	1	,653**	,649**	,872**
	Sig. (2-tailed)		,000	,000	,000
	N	100	100	100	100
Y.2	Pearson Correlation	,653**	1	,712**	,887**
	Sig. (2-tailed)	,000		,000	,000
	N	100	100	100	100
Y.3	Pearson Correlation	,649**	,712**	1	,892**
	Sig. (2-tailed)	,000	,000		,000
	N	100	100	100	100
TOTAL Y	Pearson Correlation	,872**	,887**	,892**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	100	100	100	100

\*\*. Correlation is significant at the 0.01 level (2-tailed).

## Lampiran 3 Uji Reabilitas

Hasil uji reliabilitas *responsiveness*

**Reliability Statistics**

Cronbach's Alpha	N of Items
,887	3

Hasil uji reliabilitas *compensation*

**Reliability Statistics**

Cronbach's Alpha	N of Items
,798	3

Hasil uji reliabilitas *contact*

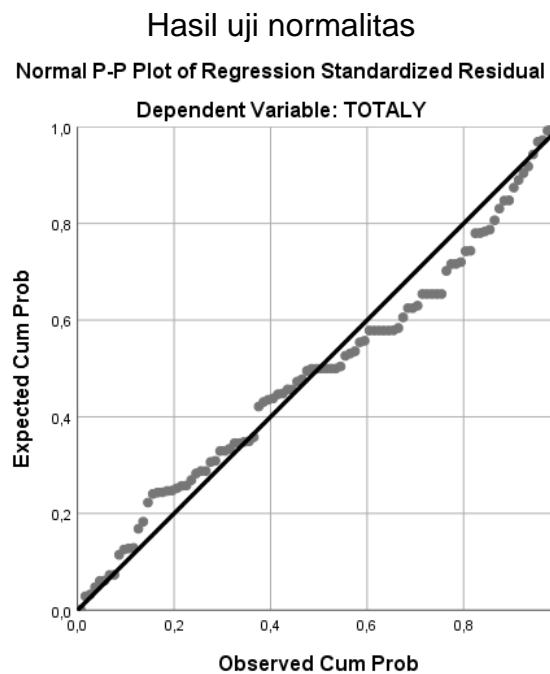
**Reliability Statistics**

Cronbach's Alpha	N of Items
,868	3

Hasil Uji Reliabel *E-Loyalty*

Reliability Statistics	
Cronbach's Alpha	N of Items
,859	3

#### Lampiran 4. Uji Asumsi Klasik



#### One-Sample Kolmogorov-Smirnov Test

	Unstandardized Residual
N	100
Normal Parameters <sup>a,b</sup>	
Mean	,0000000
Std. Deviation	1,71575306
Most Extreme Differences	
Absolute	,104
Positive	,104
Negative	-,087
Test Statistic	,104
Asymp. Sig. (2-tailed)	,010 <sup>c</sup>
Exact Sig. (2-tailed)	,217
Point Probability	,000

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

### Hasil uji heteroskedastisitas

Model	Coefficients <sup>a</sup>				
	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
B	Std. Error				
1 (Constant)	1,037	,690		1,503	,136
TOTALX.1	,327	,090	,357	3,629	,000
TOTALX.2	,233	,107	,223	2,176	,032
TOTALX.3	,325	,111	,318	2,916	,004

a. Dependent Variable: TOTALY

### Hasil uji multikolinieritas

Model	Coefficients <sup>a</sup>					Collinearity Statistics	
	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.	Tolerance	VIF
B	Std. Error						
1 (Constant)	1,037	,690		1,503	,136		
TOTAL X.1	,327	,090	,357	3,629	,000	,329	3,041
TOTAL X.2	,233	,107	,223	2,176	,032	,303	3,304
TOTAL X.3	,325	,111	,318	2,916	,004	,268	3,728

a. Dependent Variable: TOTALY

### Lampiran 5 Uji Hipotesis

#### Hasil uji T coefficients Coefficients<sup>a</sup>

Model	Unstandardized Coefficients			Standardized Coefficients Beta	t	Sig.
	B	Std. Error				
1 (Constant)	1,037	,690			1,503	,136
X1	,327	,090		,357	3,629	,000
X2	,233	,107		,223	2,176	,032
X3	,325	,111		,318	2,916	,004

a. Dependent Variable: Y

#### Hasil uji F ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	662,753	3	220,918	72,771	,000 <sup>b</sup>
Residual	291,437	96	3,036		
Total	954,190	99			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

**Hasil uji R<sup>2</sup>**  
**Model Summary**

Mode I	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,833 <sup>a</sup>	,695	,685	1,74236

a. Predictors: (Constant), X3, X1, X2

## Lampiran 6

### Tebel yang digunakan dalam penelitian

Tabel  $r_{\text{Hitung}}$

#### DISTRIBUSI NILAI $r_{\text{tabel}}$ SIGNIFIKANSI 5% dan 1%

N	The Level of Significance		N	The Level of Significance	
	5%	1%		5%	1%
3	0.997	0.999	38	0.320	0.413
4	0.950	0.990	39	0.316	0.408
5	0.878	0.959	40	0.312	0.403
6	0.811	0.917	41	0.308	0.398
7	0.754	0.874	42	0.304	0.393
8	0.707	0.834	43	0.301	0.389
9	0.666	0.798	44	0.297	0.384
10	0.632	0.765	45	0.294	0.380
11	0.602	0.735	46	0.291	0.376
12	0.576	0.708	47	0.288	0.372
13	0.553	0.684	48	0.284	0.368
14	0.532	0.661	49	0.281	0.364
15	0.514	0.641	50	0.279	0.361
16	0.497	0.623	55	0.266	0.345
17	0.482	0.606	60	0.254	0.330
18	0.468	0.590	65	0.244	0.317
19	0.456	0.575	70	0.235	0.306
20	0.444	0.561	75	0.227	0.296
21	0.433	0.549	80	0.220	0.286
22	0.432	0.537	85	0.213	0.278
23	0.413	0.526	90	0.207	0.267
24	0.404	0.515	95	0.202	0.263
25	0.396	0.505	100	0.195	0.256
26	0.388	0.496	125	0.176	0.230
27	0.381	0.487	150	0.159	0.210
28	0.374	0.478	175	0.148	0.194
29	0.367	0.470	200	0.138	0.181
30	<b>0.361</b>	0.463	300	0.113	0.148
31	0.355	0.456	400	0.098	0.128
32	0.349	0.449	500	0.088	0.115
33	0.344	0.442	600	0.080	0.105
34	0.339	0.436	700	0.074	0.097
35	0.334	0.430	800	0.070	0.091
36	0.329	0.424	900	0.065	0.086
37	0.325	0.418	1000	0.062	0.081

**Tabel F**  
Titik presentase distribusi F untuk probabilitas 0,05

dfunt ukpe nyeb ut (N2)	dfuntukpembilang(N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	16.1	19.9	21.6	22.5	23.0	23.4	23.7	23.9	24.1	24.2	24.3	24.4	24.5	24.5	24.6
2	18.5	19.0	19.1	19.2	19.3	19.3	19.3	19.3	19.3	19.4	19.4	19.4	19.4	19.4	19.4
3	10.1	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.4	3.3	3.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2

	45	59	20	96	81	70	61	55	49	45	41	38	35	33	31
<b>18</b>	4. 41	3. 55	3. 16	2. 93	2. 77	2. 66	2. 58	2. 51	2. 46	2. 41	2. 37	2. 34	2. 31	2. 29	2. 27
<b>19</b>	4. 38	3. 52	3. 13	2. 90	2. 74	2. 63	2. 54	2. 48	2. 42	2. 38	2. 34	2. 31	2. 28	2. 26	2. 23
<b>20</b>	4. 35	3. 49	3. 10	2. 87	2. 71	2. 60	2. 51	2. 45	2. 39	2. 35	2. 31	2. 28	2. 25	2. 22	2. 20
<b>21</b>	4. 32	3. 47	3. 07	2. 84	2. 68	2. 57	2. 49	2. 42	2. 37	2. 32	2. 28	2. 25	2. 22	2. 20	2. 18
<b>22</b>	4. 30	3. 44	3. 05	2. 82	2. 66	2. 55	2. 46	2. 40	2. 34	2. 30	2. 26	2. 23	2. 20	2. 17	2. 15
<b>23</b>	4. 28	3. 42	3. 03	2. 80	2. 64	2. 53	2. 44	2. 37	2. 32	2. 27	2. 24	2. 20	2. 18	2. 15	2. 13
<b>24</b>	4. 26	3. 40	3. 01	2. 78	2. 62	2. 51	2. 42	2. 36	2. 30	2. 25	2. 22	2. 18	2. 15	2. 13	2. 11
<b>25</b>	4. 24	3. 39	2. 99	2. 76	2. 60	2. 49	2. 40	2. 34	2. 28	2. 24	2. 20	2. 16	2. 14	2. 11	2. 09
<b>26</b>	4. 23	3. 37	2. 98	2. 74	2. 59	2. 47	2. 39	2. 32	2. 27	2. 22	2. 18	2. 15	2. 12	2. 09	2. 07
<b>27</b>	4. 21	3. 35	2. 96	2. 73	2. 57	2. 46	2. 37	2. 31	2. 25	2. 20	2. 17	2. 13	2. 10	2. 08	2. 06
<b>28</b>	4. 20	3. 34	2. 95	2. 71	2. 56	2. 45	2. 36	2. 29	2. 24	2. 19	2. 15	2. 12	2. 09	2. 06	2. 04
<b>29</b>	4. 18	3. 33	2. 93	2. 70	2. 55	2. 43	2. 35	2. 28	2. 22	2. 18	2. 14	2. 10	2. 08	2. 05	2. 03
<b>30</b>	4. 17	3. 32	2. 92	2. 69	2. 53	2. 42	2. 33	2. 27	2. 21	2. 16	2. 13	2. 09	2. 06	2. 04	2. 01
<b>31</b>	4. 16	3. 30	2. 91	2. 68	2. 52	2. 41	2. 32	2. 25	2. 20	2. 15	2. 11	2. 08	2. 05	2. 03	2. 00
<b>32</b>	4. 15	3. 29	2. 90	2. 67	2. 51	2. 40	2. 31	2. 24	2. 19	2. 14	2. 10	2. 07	2. 04	2. 01	1. 99
<b>33</b>	4. 14	3. 28	2. 89	2. 66	2. 50	2. 39	2. 30	2. 23	2. 18	2. 13	2. 09	2. 06	2. 03	2. 00	1. 98
<b>34</b>	4. 13	3. 28	2. 88	2. 65	2. 49	2. 38	2. 29	2. 23	2. 17	2. 12	2. 08	2. 05	2. 02	1. 99	1. 97
<b>35</b>	4. 12	3. 27	2. 87	2. 64	2. 49	2. 37	2. 29	2. 22	2. 16	2. 11	2. 07	2. 04	2. 01	1. 99	1. 96
<b>36</b>	4. 11	3. 26	2. 87	2. 63	2. 48	2. 36	2. 28	2. 21	2. 15	2. 11	2. 07	2. 03	2. 00	1. 98	1. 95
<b>37</b>	4. 11	3. 25	2. 86	2. 63	2. 47	2. 36	2. 27	2. 20	2. 14	2. 10	2. 06	2. 02	2. 00	1. 97	1. 95
<b>38</b>	4. 10	3. 24	2. 85	2. 62	2. 46	2. 35	2. 26	2. 19	2. 14	2. 09	2. 05	2. 02	1. 99	1. 96	1. 94
<b>39</b>	4.	3.	2.	2.	2.	2.	2.	2.	2.	2.	2.	2.	1.	1.	1.

	09	24	85	61	46	34	26	19	13	08	04	01	98	95	93
<b>40</b>	4. 08	3. 23	2. 84	2. 61	2. 45	2. 34	2. 25	2. 18	2. 12	2. 08	2. 04	2. 00	1. 97	1. 95	1. 92
<b>41</b>	4. 08	3. 23	2. 83	2. 60	2. 44	2. 33	2. 24	2. 17	2. 12	2. 07	2. 03	2. 00	1. 97	1. 94	1. 92
<b>42</b>	4. 07	3. 22	2. 83	2. 59	2. 44	2. 32	2. 24	2. 17	2. 11	2. 06	2. 03	2. 99	1. 96	1. 94	1. 91
<b>43</b>	4. 07	3. 21	2. 82	2. 59	2. 43	2. 32	2. 23	2. 16	2. 11	2. 06	2. 02	2. 99	1. 96	1. 93	1. 91
<b>44</b>	4. 06	3. 21	2. 82	2. 58	2. 43	2. 31	2. 23	2. 16	2. 10	2. 05	2. 01	2. 98	1. 95	1. 92	1. 90
<b>45</b>	4. 06	3. 20	2. 81	2. 58	2. 42	2. 31	2. 22	2. 15	2. 10	2. 05	2. 01	2. 97	1. 94	1. 92	1. 89

### Titik presentase distribusi F untuk probabilitas = 0,05

df untukp enyebu t (N2)	dfuntukpembilang(N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>46</b>	4. 05	3. 20	2. 81	2. 57	2. 42	2. 30	2. 22	2. 15	2. 09	2. 04	2. 00	1. 97	1. 94	1. 91	1. 89
<b>47</b>	4. 05	3. 20	2. 80	2. 57	2. 41	2. 30	2. 21	2. 14	2. 09	2. 04	2. 00	1. 96	1. 93	1. 91	1. 88
<b>48</b>	4. 04	3. 19	2. 80	2. 57	2. 41	2. 29	2. 21	2. 14	2. 08	2. 03	2. 99	1. 96	1. 93	1. 90	1. 88
<b>49</b>	4. 04	3. 19	2. 79	2. 56	2. 40	2. 29	2. 20	2. 13	2. 08	2. 03	2. 99	1. 96	1. 93	1. 90	1. 88
<b>50</b>	4. 03	3. 18	2. 79	2. 56	2. 40	2. 29	2. 20	2. 13	2. 07	2. 03	2. 99	1. 95	1. 92	1. 89	1. 87
<b>51</b>	4. 03	3. 18	2. 79	2. 55	2. 40	2. 28	2. 20	2. 13	2. 07	2. 02	2. 98	1. 95	1. 92	1. 89	1. 87
<b>52</b>	4. 03	3. 18	2. 78	2. 55	2. 39	2. 28	2. 19	2. 12	2. 07	2. 02	2. 98	1. 94	1. 91	1. 89	1. 86
<b>53</b>	4. 02	3. 17	2. 78	2. 55	2. 39	2. 28	2. 19	2. 12	2. 06	2. 01	2. 97	1. 94	1. 91	1. 88	1. 86
<b>54</b>	4. 02	3. 17	2. 78	2. 54	2. 39	2. 27	2. 18	2. 12	2. 06	2. 01	2. 97	1. 94	1. 91	1. 88	1. 86
<b>55</b>	4. 02	3. 16	2. 77	2. 54	2. 38	2. 27	2. 18	2. 11	2. 06	2. 01	2. 97	1. 93	1. 90	1. 88	1. 85
<b>56</b>	4. 01	3. 16	2. 77	2. 54	2. 38	2. 27	2. 18	2. 11	2. 05	2. 00	2. 96	1. 93	1. 90	1. 87	1. 85

<b>57</b>	4. 01	3. 16	2. 77	2. 53	2. 38	2. 26	2. 18	2. 11	2. 05	2. 00	1. 96	1. 93	1. 90	1. 87	1. 85
<b>58</b>	4. 01	3. 16	2. 76	2. 53	2. 37	2. 26	2. 17	2. 10	2. 05	2. 00	1. 96	1. 92	1. 89	1. 87	1. 84
<b>59</b>	4. 00	3. 15	2. 76	2. 53	2. 37	2. 26	2. 17	2. 10	2. 04	2. 00	1. 96	1. 92	1. 89	1. 86	1. 84
<b>60</b>	4. 00	3. 15	2. 76	2. 53	2. 37	2. 25	2. 17	2. 10	2. 04	2. 99	1. 95	1. 92	1. 89	1. 86	1. 84
<b>61</b>	4. 00	3. 15	2. 76	2. 52	2. 37	2. 25	2. 16	2. 09	2. 04	2. 99	1. 95	1. 91	1. 88	1. 86	1. 83
<b>62</b>	4. 00	3. 15	2. 75	2. 52	2. 36	2. 25	2. 16	2. 09	2. 03	2. 99	1. 95	1. 91	1. 88	1. 85	1. 83
<b>63</b>	3. 99	3. 14	2. 75	2. 52	2. 36	2. 25	2. 16	2. 09	2. 03	2. 98	1. 94	1. 91	1. 88	1. 85	1. 83
<b>64</b>	3. 99	3. 14	2. 75	2. 52	2. 36	2. 24	2. 16	2. 09	2. 03	2. 98	1. 94	1. 91	1. 88	1. 85	1. 83
<b>65</b>	3. 99	3. 14	2. 75	2. 51	2. 36	2. 24	2. 15	2. 08	2. 03	2. 98	1. 94	1. 90	1. 87	1. 85	1. 82
<b>66</b>	3. 99	3. 14	2. 74	2. 51	2. 35	2. 24	2. 15	2. 08	2. 03	2. 98	1. 94	1. 90	1. 87	1. 84	1. 82
<b>67</b>	3. 98	3. 13	2. 74	2. 51	2. 35	2. 24	2. 15	2. 08	2. 02	2. 98	1. 93	1. 90	1. 87	1. 84	1. 82
<b>68</b>	3. 98	3. 13	2. 74	2. 51	2. 35	2. 24	2. 15	2. 08	2. 02	2. 97	1. 93	1. 90	1. 87	1. 84	1. 82
<b>69</b>	3. 98	3. 13	2. 74	2. 50	2. 35	2. 23	2. 15	2. 08	2. 02	2. 97	1. 93	1. 90	1. 86	1. 84	1. 81
<b>70</b>	3. 98	3. 13	2. 74	2. 50	2. 35	2. 23	2. 14	2. 07	2. 02	2. 97	1. 93	1. 89	1. 86	1. 84	1. 81
<b>71</b>	3. 98	3. 13	2. 73	2. 50	2. 34	2. 23	2. 14	2. 07	2. 01	2. 97	1. 93	1. 89	1. 86	1. 83	1. 81
<b>72</b>	3. 97	3. 12	2. 73	2. 50	2. 34	2. 23	2. 14	2. 07	2. 01	2. 96	1. 92	1. 89	1. 86	1. 83	1. 81
<b>73</b>	3. 97	3. 12	2. 73	2. 50	2. 34	2. 23	2. 14	2. 07	2. 01	2. 96	1. 92	1. 89	1. 86	1. 83	1. 81
<b>74</b>	3. 97	3. 12	2. 73	2. 50	2. 34	2. 22	2. 14	2. 07	2. 01	2. 96	1. 92	1. 89	1. 85	1. 83	1. 80
<b>75</b>	3. 97	3. 12	2. 73	2. 49	2. 34	2. 22	2. 13	2. 06	2. 01	2. 96	1. 92	1. 88	1. 85	1. 83	1. 80
<b>76</b>	3. 97	3. 12	2. 72	2. 49	2. 33	2. 22	2. 13	2. 06	2. 01	2. 96	1. 92	1. 88	1. 85	1. 82	1. 80
<b>77</b>	3. 97	3. 12	2. 72	2. 49	2. 33	2. 22	2. 13	2. 06	2. 00	2. 96	1. 92	1. 88	1. 85	1. 82	1. 80
<b>78</b>	3. 96	3. 11	2. 72	2. 49	2. 33	2. 22	2. 13	2. 06	2. 00	2. 95	1. 91	1. 88	1. 85	1. 82	1. 80

79	3. 96	3. 11	2. 72	2. 49	2. 33	2. 22	2. 13	2. 06	2. 00	1. 95	1. 91	1. 88	1. 85	1. 82	1. 79
80	3. 96	3. 11	2. 72	2. 49	2. 33	2. 21	2. 13	2. 06	2. 00	1. 95	1. 91	1. 88	1. 84	1. 82	1. 79
81	3. 96	3. 11	2. 72	2. 48	2. 33	2. 21	2. 12	2. 05	2. 00	1. 95	1. 91	1. 87	1. 84	1. 82	1. 79
82	3. 96	3. 11	2. 72	2. 48	2. 33	2. 21	2. 12	2. 05	2. 00	1. 95	1. 91	1. 87	1. 84	1. 81	1. 79
83	3. 96	3. 11	2. 71	2. 48	2. 32	2. 21	2. 12	2. 05	1. 99	1. 95	1. 91	1. 87	1. 84	1. 81	1. 79
84	3. 95	3. 11	2. 71	2. 48	2. 32	2. 21	2. 12	2. 05	1. 99	1. 95	1. 90	1. 87	1. 84	1. 81	1. 79
85	3. 95	3. 10	2. 71	2. 48	2. 32	2. 21	2. 12	2. 05	1. 99	1. 94	1. 90	1. 87	1. 84	1. 81	1. 79
86	3. 95	3. 10	2. 71	2. 48	2. 32	2. 21	2. 12	2. 05	1. 99	1. 94	1. 90	1. 87	1. 84	1. 81	1. 78
87	3. 95	3. 10	2. 71	2. 48	2. 32	2. 20	2. 12	2. 05	1. 99	1. 94	1. 90	1. 87	1. 83	1. 81	1. 78
88	3. 95	3. 10	2. 71	2. 48	2. 32	2. 20	2. 12	2. 05	1. 99	1. 94	1. 90	1. 86	1. 83	1. 81	1. 78
89	3. 95	3. 10	2. 71	2. 47	2. 32	2. 20	2. 11	2. 04	1. 99	1. 94	1. 90	1. 86	1. 83	1. 80	1. 78
90	3. 95	3. 10	2. 71	2. 47	2. 32	2. 20	2. 11	2. 04	1. 99	1. 94	1. 90	1. 86	1. 83	1. 80	1. 78

### Titik presentase distribusi F untuk probabilita = 0,05

df untuk p enyebu t (N2)	df untuk pembilang(N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3. 95	3. 10	2. 70	2. 47	2. 31	2. 20	2. 11	2. 04	1. 98	1. 94	1. 90	1. 86	1. 83	1. 80	1. 78
92	3. 94	3. 10	2. 70	2. 47	2. 31	2. 20	2. 11	2. 04	1. 98	1. 94	1. 89	1. 86	1. 83	1. 80	1. 78
93	3. 94	3. 09	2. 70	2. 47	2. 31	2. 20	2. 11	2. 04	1. 98	1. 93	1. 89	1. 86	1. 83	1. 80	1. 78
94	3. 94	3. 09	2. 70	2. 47	2. 31	2. 20	2. 11	2. 04	1. 98	1. 93	1. 89	1. 86	1. 83	1. 80	1. 77
95	3. 94	3. 09	2. 70	2. 47	2. 31	2. 20	2. 11	2. 04	1. 98	1. 93	1. 89	1. 86	1. 82	1. 80	1. 77
96	3. 94	3. 09	2. 70	2. 47	2. 31	2. 19	2. 11	2. 04	1. 98	1. 93	1. 89	1. 85	1. 82	1. 80	1. 77

<b>97</b>	3. 94	3. 09	2. 70	2. 47	2. 31	2. 19	2. 11	2. 04	1. 98	1. 93	1. 89	1. 85	1. 82	1. 80	1. 77
<b>98</b>	3. 94	3. 09	2. 70	2. 46	2. 31	2. 19	2. 10	2. 03	1. 98	1. 93	1. 89	1. 85	1. 82	1. 79	1. 77
<b>99</b>	3. 94	3. 09	2. 70	2. 46	2. 31	2. 19	2. 10	2. 03	1. 98	1. 93	1. 89	1. 85	1. 82	1. 79	1. 77
<b>100</b>	3. 94	3. 09	2. 70	2. 46	2. 31	2. 19	2. 10	2. 03	1. 97	1. 93	1. 89	1. 85	1. 82	1. 79	1. 77

**Tabel T hitung**

	P r	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df		0.50	0.20	0.10	0.050	0.02	0.010	0.002
	1 0	1.0000 8	3.0776	6.31375	12.7062 0	31.8205 2	63.656 74	318.308 84
	2 0	0.8165 2	1.8856	2.91999	4.30265	6.96456	9.9248 4	22.3271 2
	3 9	0.7648 4	1.6377	2.35336	3.18245	4.54070	5.8409 1	10.2145 3
	4 0	0.7407 1	1.5332	2.13185	2.77645	3.74695	4.6040 9	7.17318
	5 9	0.7266 8	1.4758	2.01505	2.57058	3.36493	4.0321 4	5.89343
	6 6	0.7175 6	1.4397	1.94318	2.44691	3.14267	3.7074 3	5.20763
	7 4	0.7111 2	1.4149	1.89458	2.36462	2.99795	3.4994 8	4.78529
	8 9	0.7063 2	1.3968	1.85955	2.30600	2.89646	3.3553 9	4.50079
	9 2	0.7027 3	1.3830	1.83311	2.26216	2.82144	3.2498 4	4.29681
	1 0	0.6998 1	1.3721	1.81246	2.22814	2.76377	3.1692 7	4.14370
	1 1	0.6974 5	1.3634 3	1.79588	2.20099	2.71808	3.1058 1	4.02470
	1 2	0.6954 8	1.3562 2	1.78229	2.17881	2.68100	3.0545 4	3.92963
	1 3	0.6938 3	1.3501 7	1.77093	2.16037	2.65031	3.0122 8	3.85198
	1 4	0.6924 2	1.3450 3	1.76131	2.14479	2.62449	2.9768 4	3.78739
	1 5	0.6912 0	1.3406 1	1.75305	2.13145	2.60248	2.9467 1	3.73283
	1 6	0.6901 3	1.3367 6	1.74588	2.11991	2.58349	2.9207 8	3.68615
	1 7	0.6892 0	1.3333 8	1.73961	2.10982	2.56693	2.8982 3	3.64577
	1 8	0.6883 6	1.3303 9	1.73406	2.10092	2.55238	2.8784 4	3.61048
	1 9	0.6876 2	1.3277 3	1.72913	2.09302	2.53948	2.8609 3	3.57940
	2	0.6869	1.3253	1.72472	2.08596	2.52798	2.8453	3.55181

	<b>0</b>	5	4				4	
	<b>2</b>	0.6863	1.3231	1.72074	2.07961	2.51765	2.8313	3.52715
	<b>1</b>	5	9				6	
	<b>2</b>	0.6858	1.3212	1.71714	2.07387	2.50832	2.8187	3.50499
	<b>2</b>	0.6853	1.3194	1.71387	2.06866	2.49987	2.8073	3.48496
	<b>3</b>	1	6				4	
	<b>2</b>	0.6848	1.3178	1.71088	2.06390	2.49216	2.7969	3.46678
	<b>4</b>	5	4				4	
	<b>2</b>	0.6844	1.3163	1.70814	2.05954	2.48511	2.7874	3.45019
	<b>5</b>	3	5				4	
	<b>2</b>	0.6840	1.3149	1.70562	2.05553	2.47863	2.7787	3.43500
	<b>6</b>	4	7				1	
	<b>2</b>	0.6836	1.3137	1.70329	2.05183	2.47266	2.7706	3.42103
	<b>7</b>	8	0				8	
	<b>2</b>	0.6833	1.3125	1.70113	2.04841	2.46714	2.7632	3.40816
	<b>8</b>	5	3				6	
	<b>2</b>	0.6830	1.3114	1.69913	2.04523	2.46202	2.7563	3.39624
	<b>9</b>	4	3				9	
	<b>3</b>	0.6827	1.3104	1.69726	2.04227	2.45726	2.7500	3.38518
	<b>0</b>	6	2				0	
	<b>3</b>	0.6824	1.3094	1.69552	2.03951	2.45282	2.7440	3.37490
	<b>1</b>	9	6				4	
	<b>3</b>	0.6822	1.3085	1.69389	2.03693	2.44868	2.7384	3.36531
	<b>2</b>	3	7				8	
	<b>3</b>	0.6820	1.3077	1.69236	2.03452	2.44479	2.7332	3.35634
	<b>3</b>	0	4				8	
	<b>3</b>	0.6817	1.3069	1.69092	2.03224	2.44115	2.7283	3.34793
	<b>4</b>	7	5				9	
	<b>3</b>	0.6815	1.3062	1.68957	2.03011	2.43772	2.7238	3.34005
	<b>5</b>	6	1				1	
	<b>3</b>	0.6813	1.3055	1.68830	2.02809	2.43449	2.7194	3.33262
	<b>6</b>	7	1				8	
	<b>3</b>	0.6811	1.3048	1.68709	2.02619	2.43145	2.7154	3.32563
	<b>7</b>	8	5				1	
	<b>3</b>	0.6810	1.3042	1.68595	2.02439	2.42857	2.7115	3.31903
	<b>8</b>	0	3				6	
	<b>3</b>	0.6808	1.3036	1.68488	2.02269	2.42584	2.7079	3.31279
	<b>9</b>	3	4				1	
	<b>4</b>	0.6806	1.3030	1.68385	2.02108	2.42326	2.7044	3.30688
	<b>0</b>	7	8				6	

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	<b>P</b>	0.25	0.10	0.05	0.025	0.01	0.005	0.001
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	<b>r</b>							
<b>df</b>		<b>0.50</b>	<b>0.20</b>	<b>0.10</b>	<b>0.050</b>	<b>0.02</b>	<b>0.010</b>	<b>0.002</b>
	<b>4</b>	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
	<b>1</b>							
	<b>4</b>	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
	<b>2</b>							
	<b>4</b>	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
	<b>3</b>							
	<b>4</b>	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
	<b>4</b>							
	<b>5</b>	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
	<b>6</b>							
	<b>4</b>	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
	<b>7</b>							
	<b>4</b>	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
	<b>8</b>							
	<b>4</b>	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
	<b>9</b>							
	<b>5</b>	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
	<b>0</b>							
	<b>5</b>	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
	<b>1</b>							
	<b>5</b>	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
	<b>2</b>							
	<b>5</b>	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
	<b>3</b>							
	<b>5</b>	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
	<b>4</b>							
	<b>5</b>	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
	<b>5</b>							
	<b>6</b>	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
	<b>6</b>							
	<b>5</b>	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
	<b>7</b>							
	<b>5</b>	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
	<b>8</b>							
	<b>5</b>	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
	<b>9</b>							
	<b>6</b>	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
	<b>0</b>							
	<b>6</b>	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
	<b>1</b>							
	<b>6</b>	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
	<b>2</b>							

	<b>6</b>	0.67840	1.29513	1.66940	1.99834	2.3870 1	2.65615	3.22471
	<b>6</b>	0.67834	1.29492	1.66901	1.99773	2.3860 4	2.65485	3.22253
	<b>6</b>	0.67828	1.29471	1.66864	1.99714	2.3851 0	2.65360	3.22041
	<b>6</b>	0.67823	1.29451	1.66827	1.99656	2.3841 9	2.65239	3.21837
	<b>6</b>	0.67817	1.29432	1.66792	1.99601	2.3833 0	2.65122	3.21639
	<b>6</b>	0.67811	1.29413	1.66757	1.99547	2.3824 5	2.65008	3.21446
	<b>6</b>	0.67806	1.29394	1.66724	1.99495	2.3816 1	2.64898	3.21260
	<b>7</b>	0.67801	1.29376	1.66691	1.99444	2.3808 1	2.64790	3.21079
	<b>7</b>	0.67796	1.29359	1.66660	1.99394	2.3800 2	2.64686	3.20903
	<b>7</b>	0.67791	1.29342	1.66629	1.99346	2.3792 6	2.64585	3.20733
	<b>7</b>	0.67787	1.29326	1.66600	1.99300	2.3785 2	2.64487	3.20567
	<b>7</b>	0.67782	1.29310	1.66571	1.99254	2.3778 0	2.64391	3.20406
	<b>7</b>	0.67778	1.29294	1.66543	1.99210	2.3771 0	2.64298	3.20249
	<b>7</b>	0.67773	1.29279	1.66515	1.99167	2.3764 2	2.64208	3.20096
	<b>7</b>	0.67769	1.29264	1.66488	1.99125	2.3757 6	2.64120	3.19948
	<b>7</b>	0.67765	1.29250	1.66462	1.99085	2.3751 1	2.64034	3.19804
	<b>7</b>	0.67761	1.29236	1.66437	1.99045	2.3744 8	2.63950	3.19663
	<b>8</b>	0.67757	1.29222	1.66412	1.99006	2.3738 7	2.63869	3.19526

### 81-120

	<b>P</b>	<b>0.25</b>	<b>0.10</b>	<b>0.05</b>	<b>0.025</b>	<b>0.01</b>	<b>0.005</b>	<b>0.001</b>
<b>df</b>		<b>0.50</b>	<b>0.20</b>	<b>0.10</b>	<b>0.050</b>	<b>0.02</b>	<b>0.010</b>	<b>0.002</b>
	<b>8</b>	0.67753	1.29209	1.66388	1.9896 9	2.37327	2.63790	3.19392
	<b>8</b>	0.67749	1.29196	1.66365	1.9893 2	2.37269	2.63712	3.19262
	<b>8</b>	0.67746	1.29183	1.66342	1.9889 6	2.37212	2.63637	3.19135

	<b>8</b>	0.67742	1.29171	1.66320	1.9886 1	2.37156	2.63563	3.19011
	<b>8</b>	0.67739	1.29159	1.66298	1.9882 7	2.37102	2.63491	3.18890
	<b>8</b>	0.67735	1.29147	1.66277	1.9879 3	2.37049	2.63421	3.18772
	<b>8</b>	0.67732	1.29136	1.66256	1.9876 1	2.36998	2.63353	3.18657
	<b>8</b>	0.67729	1.29125	1.66235	1.9872 9	2.36947	2.63286	3.18544
	<b>8</b>	0.67726	1.29114	1.66216	1.9869 8	2.36898	2.63220	3.18434
	<b>9</b>	0.67723	1.29103	1.66196	1.9866 7	2.36850	2.63157	3.18327
	<b>9</b>	0.67720	1.29092	1.66177	1.9863 8	2.36803	2.63094	3.18222
	<b>9</b>	0.67717	1.29082	1.66159	1.9860 9	2.36757	2.63033	3.18119
	<b>9</b>	0.67714	1.29072	1.66140	1.9858 0	2.36712	2.62973	3.18019
	<b>9</b>	0.67711	1.29062	1.66123	1.9855 2	2.36667	2.62915	3.17921
	<b>9</b>	0.67708	1.29053	1.66105	1.9852 5	2.36624	2.62858	3.17825
	<b>9</b>	0.67705	1.29043	1.66088	1.9849 8	2.36582	2.62802	3.17731
	<b>9</b>	0.67703	1.29034	1.66071	1.9847 2	2.36541	2.62747	3.17639
	<b>9</b>	0.67700	1.29025	1.66055	1.9844 7	2.36500	2.62693	3.17549
	<b>9</b>	0.67698	1.29016	1.66039	1.9842 2	2.36461	2.62641	3.17460
	<b>1</b>	0.67695	1.29007	1.66023	1.9839 7	2.36422	2.62589	3.17374
	<b>1</b>	0.67693	1.28999	1.66008	1.9837 3	2.36384	2.62539	3.17289
	<b>1</b>	0.67690	1.28991	1.65993	1.9835 0	2.36346	2.62489	3.17206
	<b>1</b>	0.67688	1.28982	1.65978	1.9832 6	2.36310	2.62441	3.17125
	<b>1</b>	0.67686	1.28974	1.65964	1.9830 4	2.36274	2.62393	3.17045

	<b>1</b>	0.67683	1.28967	1.65950	1.9828 2	2.36239	2.62347	3.16967
	<b>1</b>	0.67681	1.28959	1.65936	1.9826 0	2.36204	2.62301	3.16890
	<b>1</b>	0.67679	1.28951	1.65922	1.9823 8	2.36170	2.62256	3.16815
	<b>1</b>	0.67677	1.28944	1.65909	1.9821 7	2.36137	2.62212	3.16741
	<b>1</b>	0.67675	1.28937	1.65895	1.9819 7	2.36105	2.62169	3.16669
	<b>1</b>	0.67673	1.28930	1.65882	1.9817 7	2.36073	2.62126	3.16598
	<b>1</b>	0.67671	1.28922	1.65870	1.9815 7	2.36041	2.62085	3.16528
	<b>1</b>	0.67669	1.28916	1.65857	1.9813 7	2.36010	2.62044	3.16460
	<b>1</b>	0.67667	1.28909	1.65845	1.9811 8	2.35980	2.62004	3.16392
	<b>1</b>	0.67665	1.28902	1.65833	1.9809 9	2.35950	2.61964	3.16326
	<b>1</b>	0.67663	1.28896	1.65821	1.9808 1	2.35921	2.61926	3.16262
	<b>1</b>	0.67661	1.28889	1.65810	1.9806 3	2.35892	2.61888	3.16198
	<b>1</b>	0.67659	1.28883	1.65798	1.9804 5	2.35864	2.61850	3.16135
	<b>1</b>	0.67657	1.28877	1.65787	1.9802 7	2.35837	2.61814	3.16074
	<b>1</b>	0.67656	1.28871	1.65776	1.9801 0	2.35809	2.61778	3.16013
	<b>1</b>	0.67654	1.28865	1.65765	1.9799 3	2.35782	2.61742	3.15954

## Lampiran 7

### Rekapitulasi data hasil kuesioner

No.	Responsivness			Total	Compensation			Total
	1	2	3		1	2	3	
1	5	4	5	14	4	3	5	12
2	4	2	4	10	2	2	4	8
3	4	3	4	11	4	4	4	12
4	4	4	5	13	4	4	4	12
5	1	1	2	4	2	2	5	9
6	1	3	1	5	4	5	2	11
7	4	4	4	12	4	4	4	12
8	5	5	5	15	5	5	5	15
9	5	5	5	15	5	5	5	15
10	3	3	3	9	3	3	3	9
11	1	1	1	3	1	1	1	3
12	4	4	5	13	1	2	3	6
13	4	4	4	12	4	4	3	11
14	2	1	4	7	3	4	1	8
15	3	3	3	9	3	3	3	9
16	5	4	5	14	4	4	4	12
17	3	4	4	11	3	5	4	12
18	4	4	5	13	5	5	5	15
19	4	4	3	11	3	4	4	11
20	1	2	1	4	3	3	1	7
21	5	4	3	12	3	3	3	9
22	4	5	5	14	3	4	5	12
23	4	4	5	13	4	4	5	13
24	4	4	4	12	4	4	3	11
25	4	3	4	11	3	4	5	12
26	5	5	5	15	4	4	4	12
27	2	2	2	6	2	2	2	6
28	2	2	2	6	2	3	3	8
29	1	3	4	8	2	2	3	7
30	4	3	5	12	4	4	4	12
31	1	1	1	3	5	3	2	10
32	3	3	3	9	2	3	4	9
33	3	3	3	9	3	3	3	9
34	2	3	3	8	3	3	4	10
35	5	5	5	15	5	5	5	15

36	4	3	3	10	4	3	4	11
37	3	3	3	9	3	3	3	9
38	4	3	4	11	5	4	4	13
39	5	5	5	15	4	4	5	13
40	4	4	4	12	4	4	4	12
41	5	5	5	15	5	5	5	15
42	4	4	4	12	4	3	3	10
43	4	4	3	11	3	3	4	10
44	4	4	4	12	4	4	4	12
45	4	4	4	12	5	5	5	15
46	5	4	4	13	4	4	5	13
47	3	4	2	9	2	2	3	7
48	5	5	5	15	5	5	5	15
49	3	2	4	9	5	5	5	15
50	5	4	4	13	3	4	4	11
51	5	5	2	12	2	2	3	7
52	5	5	4	14	5	1	5	11
53	5	5	5	15	5	5	5	15
54	5	5	5	15	5	5	5	15
55	4	4	4	12	3	3	4	10
56	3	3	4	10	3	4	3	10
57	4	4	3	11	4	3	4	11
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64	3	2	4	9	4	4	4	12
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66	3	3	3	9	3	3	4	10
67	3	3	3	9	4	4	4	12
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95	4	4	4	12	4	4	4	12
96	3	3	3	9	3	3	3	9
97	4	3	4	11	5	5	5	15
98	5	5	5	15	5	4	4	13
99	5	5	5	15	4	5	5	14
100	5	4	4	13	4	4	4	12

Contact				E-loyalty				
X3				Y				
1	2	3	Total	1	2	3	Total	
4	4	5	13	4	5	5	14	
4	2	2	8	2	2	4	8	
4	4	5	13	4	3	5	12	
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